



## ANNUAL REPORT FY 2008-09

The fiscal year which ended June 30, 2009 was a year of major changes for New Directions Career Center. During the first six months of the fiscal year, the Center adjusted to the transitioning of the Clothing Closet to Goodwill, moved to a new office building, and underwent a change in staff leadership when Linda S. Danter, Ph.D. (who previously served as Executive Director from 1995- 2000) returned to the Center as Executive Director in January 2009. During the last six months of the fiscal year (with programs, office space and leadership stabilized) the Center quickly moved ahead in achieving many goals.

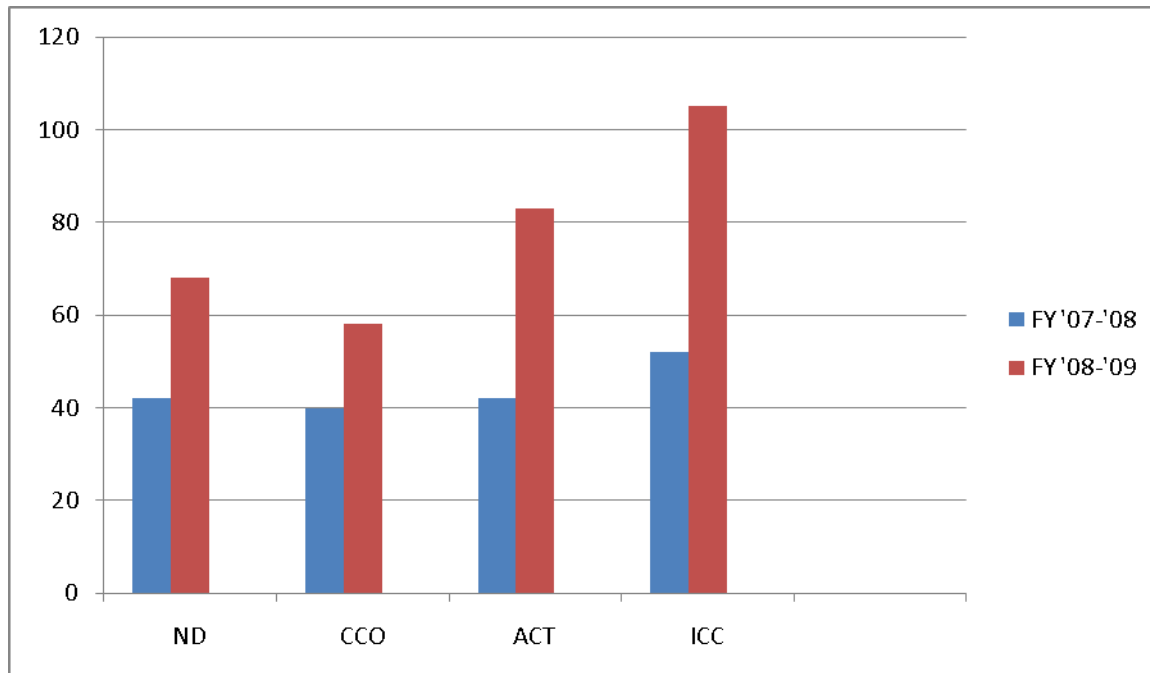
### Highlights of accomplishments for FY 2008-09 include:

- Developed an "Operational Plan" for the agency that will guide work in all areas for the next year;
- Created inviting classroom and office space for clients and staff (respectively) by generating volunteer support and contributions to paint, furnish and decorate;
- Held four Open Houses to re-connect with past and current donors, volunteers and community partners and develop new relationships/partnerships;
- Embarked on a major new partnership with the Columbus Metropolitan Libraries (CML) to provide weekly services to Franklin County job seekers through a new program, "Hands on Help," which served 271 unemployed individuals from late March (inception date) through June 30;
- Built a new partnership with AARP Foundation's Work Search Program and developed programs and a service delivery system to meet the career development needs of the "seasoned worker;"
- Designed and began production of a quarterly newsletter for volunteers and donors, entitled, "The Pathfinder" (first issue -- Winter 2009);
- Initiated upgrading of the Center's IT system (e.g. software, computer system, website) supported in part by a Capacity Building Initiative grant from The Columbus Foundation and United Way;
- Analyzed Board composition and initiated a plan to fill available Board seats with candidates who will insure representation of needed skills, while addressing the need for better Board diversity;
- Recruited a Volunteer Coordinator;
- Served 98.7% more clients (through **all** programs) and 78.4% more **core-program** clients in the 2008-09 fiscal year compared to 2007-08;

- Initiated an improved system for collecting, managing, updating and reporting client, volunteer and donor data;
- Increased the number of community volunteers and donors supporting the Center's mission.

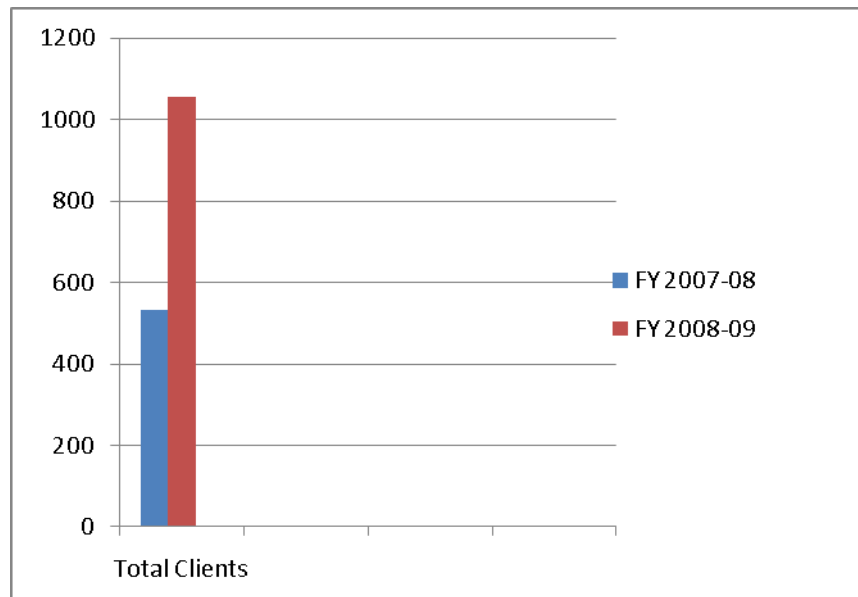
### Program Statistics for FY 2008-09

Clients served in *Core Programs* in FY 2008-09 compared with previous FY 2007-08



ND = New Directions  
 CCO = Creating Career Options  
 ACT = Advanced Career  
 Techniques

*Total Clients* served in FY 2008-09 compared with previous FY 2007-08



### **Program Outcome Results for FY 2008-09**

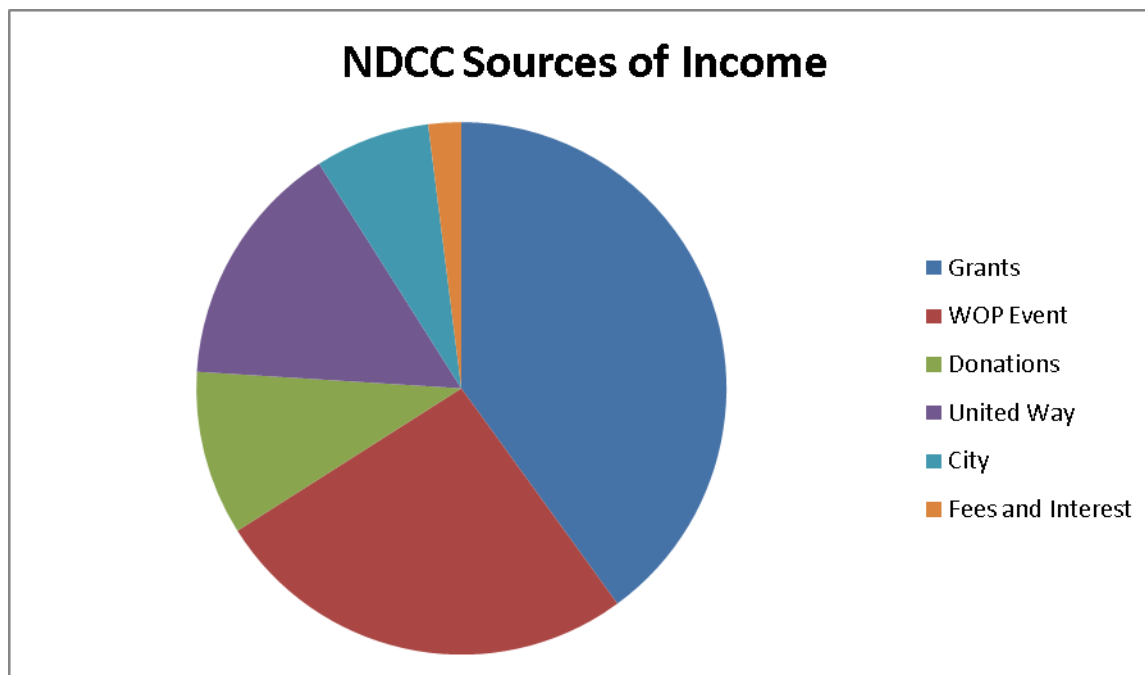
FY 2008-09 Core Program Graduates responding to the Center's year-end survey reported the following results:

- 95% of survey respondents reported that the program helped them to set realistic and attainable career goals;
- 100% of all core graduates completed a written career plan;
- 95% of respondents to the year-end survey reported increased self-esteem and self-confidence after program completion;
- 69% of survey respondents had found employment and/or were enrolled in further education at the time of the survey;
- Average hourly wage for graduates of the Center's core programs was \$12.37/hr.

### **FINANCIAL DATA FY 2008-09**

#### **Major Sources of Support for FY 2008-09**

The Center is fortunate to have developed a diversified funding base over the past 29 years. Following is a pie chart depicting the sources of financial support for FY 2008-09:



The largest source of funding is currently from corporate and community/family foundation grants. Major grants received during the FY 2008-09 came from:

- The Walter and Marian English Foundation      \$45,000
- Alliance Data      \$25,000
- Harry C. Moores Foundation      \$25,000
- Limited Brands Inc.      \$25,000
- Siemer Family Foundation      \$15,000
- Cardinal Health      \$ 7,500
- Huntington National Bank      \$ 5,000
- Honda of America, Mfg.      \$ 5,000
- US Bank      \$ 1,000
- Wal-Mart      \$ 500

#### NEW DIRECTIONS CAREERCENTER

Unaudited

#### STATEMENT OF FINANCIAL POSITION

6/30/2009

ASSETS:	6/30/2009	6/30/2008
Cash and Cash Equivalents	67,627.73	17,847.31
Investments:		
Investment with Columbus Foundation	82,100.31 **	237,259.26
Vanguard Bostwick Scholarship	40,313.95 **	40,113.31
Accounts Receivable:		
City of Columbus	15,656.00	7,941.33

Other	0.00	10,320.00
Rent Security Deposit	3,566.67	5,892.67
Prepaid Expense	3,352.31	9,659.33
Equipment and Leasehold Improvements (At cost of \$28,167.30 less Accum Deprn of \$11,978.17)	<u>16,189.13</u>	<u>9,192.17</u>
Total Assets	<u><u>228,806.10</u></u>	<u><u>338,225.38</u></u>

## LIABILITIES AND NET ASSETS:

Deposit for Future Services	7,565.17	0.00
Accounts Payable	<u>(882.81)</u>	<u>6,204.51</u>
Total Liabilities	6,682.36	6,204.51

## NET ASSETS:

Current Restricted Funds	122,414.26	**	277,372.57
Current Unrestricted Funds	209,719.44		82,582.10
2008/09 Net Expenses over Income	<u>(110,009.96)</u>		<u>(27,933.80)</u>
Total Net Assets	222,123.74		332,020.87
Total Liabilities and Net Assets	<u><u>228,806.10</u></u>		<u><u>338,225.38</u></u>

\*\*Total of Bostwick and Columbus Foundation accounts.

**NDCC's  
Unaudited  
FINANCIAL REPORT  
STATEMENT OF ACTIVITIES  
For the Period July 1, 2008 to June 30, 2009**

<b>ITEM</b>	<b>ANNUAL 2008-2009 BUDGET</b>	<b>June 2008 2009 BUDGET</b>	<b>CURRENT MONTH June</b>	<b>YEAR TO DATE</b>	<b>PRIOR YEAR</b>	<b>OVER (UNDER) PRIOR YR</b>
<b>INCOME</b>						
United Way	\$63,910	\$5,326	5,326	66,541	88,327	(21,786)
City of Columbus	34,072	2,840	7,978	28,430	34,072	(5,642)
Donations	33,245	350	1,863	38,657	29,884	8,773
In-Kind Contributions	0	0	0	0	0	0
Fees	3,950	210	688	4,573	3,135	1,438

Grants	244,000	5,000	0	118,500	123,800	(5,300)
Fund-Raising-WOP	120,000	0	425	100,746	105,120	(4,374)
Interest Income	60	5	50	406	1,446	(1,040)
Clothing Closet	0	0	0	0	19,343	(19,343)
Endowment Income	0	0	0	0	0	0
Gain (Loss) on Investment	4,000	0	(15,353)	(29,399)	(3,497)	(25,902)
Bostwick	0	0	0	0	1,404	(1,404)
Fall Fund Raiser	25,000	0	0	25,220	26,486	(1,266)
<b>TOTAL INCOME</b>	<b>\$528,237</b>	<b>\$13,731</b>	<b>\$977</b>	<b>\$353,674</b>	<b>\$429,520</b>	<b>(75,846)</b>

**EXPENSES**

Wages	\$314,727	\$26,712	25,017	300,626	293,189	7,437
Benefits and Taxes	74,730	6,061	2,477	25,042	27,464	(2,422)
Professional Services	20,450	2,380	1,175	18,931	15,413	3,518
Equipment	10,125	625	1,374	13,499	6,500	6,999
Supplies	6,835	330	101	6,482	5,206	1,276
Food Supplies	14,740	115	8,862	10,261	3,478	6,783
Individual Assistance	5,200	290	438	3,821	1,696	2,125
Printing	4,145	0	259	4,572	2,563	2,009
Postage	4,900	200	100	2,182	5,787	(3,605)
Professional Development	2,110	25	0	337	1,147	(810)
Rent	40,044	3,337	3,337	42,344	58,953	(16,609)
Utilities	10,890	625	678	8,365	7,518	847
Mtg/Event Arrangement	4,670	0	0	12,470	16,857	(4,387)
Telephone/Voice Mail	3,000	250	300	4,388	2,953	1,435
Travel	945	50	0	228	1,106	(878)
Insurance	3,700	0	32	3,609	2,037	1,572
Depreciation	1,800	280	238	2,625	2,002	623
Other	1,470	0	606	3,902	3,585	317

<b>TOTAL EXPENSES</b>	<b>\$524,481</b>	<b>\$41,280</b>	<b>\$44,994</b>	<b>\$463,684</b>	<b>\$457,454</b>	<b>6,230</b>
<b>INCOME OVER (UNDER) EXPENSES</b>	<b>\$3,756</b>	<b>(\$27,549)</b>	<b>(44,017)</b>	<b>(110,010)</b>	<b>(27,934)</b>	<b>(82,076)</b>

**VOLUNTEERS FY 2008-09**

A very special thanks is extended to all of the Center's talented volunteers, who give so freely of their time to help other women create a financially independent and positive life for themselves and their children.

**Classroom Volunteers**

Karen Alsbrook  
Carol Andreae  
Charisse Armstead  
Lynn Aspey  
Leslie Attwooll  
McMahon  
Kelley Bell  
Jerry Browning  
Debra Burton  
Michael Colburn  
Tonya Daniels

**Employer Panel**

Brad Beer  
Minetta Bowles  
Carrie Browning  
Trudy Campbell-Towns  
Sara Cotter  
Jennifer Criswell  
Tina Defluiter  
Jennifer Erb  
Lisa Everson  
Jessica Feller

**Graduate Panel**

LaShawn Capito  
Laura Jenkins  
Lisa Manley  
Cyndee McCaskey  
Mary Ann  
Gayle Musick  
Karen Scales  
Kelly Sherman  
Vivian Taylor  
Jacqueline West

Sharon Delay  
Debera Diggs  
Edwina Mae Eldridge  
Meg Freeling  
Lisa Gibson  
Vivian Harvey  
Angie Hollerich  
Clayborne  
Sally Kesler  
Gina Kim  
Merry Korn  
Cyndee McCaskey  
Debbie Moritz  
Linda Newhouse  
Suzan Nocella  
Frankie Nowlin  
Linda Pelino  
Victoria Peyton

West

Pam Popper, Ph.D., N.D.  
Mindy Price  
Mark Querry, Ph.D.  
Sharon Rhea  
Kathryn Rosenberry  
Angela Richards  
Rosemarie Rossetti, Ph.D.  
April Sark  
Karen Scales  
Shaunda Scruggs  
Beth Sertell  
Susan Shockey  
James Staten  
Roberta Stevens  
Nome Stillwell  
Reggie Thomas  
Gayle Troy  
Liz Tulman  
Gabriela Vandermark  
Sallie Voyles

#### **Board of Trustees**

Mara Ackerman  
Kathy Bickel  
Chris Burt  
LaVawn Coleman  
Carol Conner  
Sara E. Cotter  
Gail Ford  
Amy R. Goldstein  
Janice L. Gresko  
Meg Kelley  
Managers

Michelle Freeberg  
Becky Garrett  
Melissa Gebhardt  
Amanda Geckler  
Janet Hannaway  
Terri Hurtt  
Sarah Johnson

Angela Julian  
Crystal Laferty  
Linda Laughlin  
Jason Lawson  
Lori Popovich  
Janet Lee  
Tracy Martin  
Dawn McMahon  
Deborah Meyer  
Kelly Monahan

Deborah Murphy  
Victoria Page  
Jennifer Pagnanelli  
Nancy Price  
Becky Rhubottom  
Aaron Riley  
Beth Robinson  
Katrina Roby  
Kathy Rosenberry  
Kevin Rudlosky  
Angela Scali

Cassandra Schmitmeyer  
Bob Schultz  
Teresa Shuler  
Jeff Sturgiss  
Karen Swatsler  
Margaret Thomas  
Terri Vetter  
Heather Ward  
Lisa Zeigler

#### **Graphic Design**

Megan Ericson

#### **Mock Interviews**

Terri Hurtt  
Dawn McMahon  
Deborah Meyer  
Nancy Price  
Jami Phillips  
Theresa Keller and Abbott Nutrition Hiring

Joyce Williams

#### **Hands on Help**

Brittany Bainum  
Sara Bihari  
Brandi

Alison Coutts  
Erin Del Vecchio  
Callie Firman  
Rhonda Hill  
Dawn McMahon  
Lori Perone  
Nancy Price  
Becky Rhubottom  
Tito Sanchez  
Carmen

Aaron Yaniga

#### **Community Panel**

Sandy Allen  
Karen Berry  
Debbie Bowman  
LaShawn Capito  
Debra Diggs  
Carol Ferris  
J.J. Reichert  
Pamela Shields  
Megan Sullivan  
Carol Ventresca  
Kim Watkins

Darla King  
 Jennifer Kuntz  
 Beverly Martin  
 Velda Otey  
 Lisa Plaga  
 Joelle Rubcich  
 Sharon D. Sachs, Ph.D.  
 Angela Scali  
 Laurie Schmidt-Moats  
 Donna Stevenson  
 Nome Stillwell  
 Ariana Ulloa-Olavarrieta  
 Ellen Wiseman Julian (Emeritus)  
 Laura Yaroma

### **Lifelong Learning Panel**

Elaine Anadell  
 Clare Anderson  
 Amy R. Barends  
 Kathy Heinlein  
 Betsy Kinkela  
 Diane Landrum  
 Stephanie Nesler  
 Judy Noreen  
 Pete Rictor

### **Committee Service (Non-Board Members)**

Mary Carroll (Marketing and IT)  
 Jennifer Detweiler (Marketing)  
 Kirk Horn (IT)  
 Jeff Ivany (On-line Store)  
 Sally Kesler (IT)  
 Carrie Maun-Smith (Finance)  
 Susan Neff (On-line Store)  
 Stephanie Neighbarger (IT)  
 Andy Olsen (Program)  
 Kim Troy (On-line Store)  
 Angie Wellman (Program)

***NOTE: If your name was mistakenly omitted from this list, please notify a NDCC staff member so we can correct the error.***

### **DONORS – FY 2008-09**

#### **Diamond Level** (\$20,000 or more)

United Way of Central Ohio  
 City of Columbus  
 The Walter and Marian English Foundation  
 Limited Brands

#### **Photography**

Connie Tressel

#### **Women of Promise Committee**

(non-staff and non-Board volunteers)

Bethany Braeden  
 Brenda Bourgeois  
 Andrea Cambern  
 Cari Crawford  
 Christine Dewey  
 Yvonne Donofrio  
 Rebecca Hohlbein  
 Elizabeth Marks  
 Dawn Parker  
 Cynthia Schillig  
 Kristin Scott  
 Lisa Waickman  
 Amy Whitsel  
 Karl Nijak (Premier Movers)

#### **Sapphire Level** (continued)

US Bankcorp Foundation  
 Allan R. Korb, M.D. Fund  
 Bob Evans Farms, Inc.  
 Clare Anderson

Harry C. Moores Foundation  
Alliance Data

Bethany and Richard Bennett

**Ruby Level** (\$10,000 to \$20,000)

White Castle System, Inc.  
The Siemer Family Foundation  
Women President's Organization, Inc.  
Honda of America Mfg., Inc.

**Emerald Level** (\$5,000 to \$10,000)

The Huntington Foundation  
The English Family Foundation  
Moats, DDS  
Frost, Brown, Todd, LLC  
Vorys, Sater, Seymour and Pease, LLP  
Mary Kay and Bill Dickinson  
Abbott Nutrition  
American Electric Power Ohio  
Linda and Kenneth Danter  
Cardinal Health Foundation

**Sapphire Level** (\$1,000 to \$5,000)

Nationwide  
The McGraw-Hill Companies  
Abercrombie and Fitch  
Columbus Aesthetic Plastic Surgery  
Attorneys at Law  
Goodlooks, LLC  
Dennis O'Connor  
Carol and Jack Conner  
Laura and Jeff Yaroma  
Nome Stillwell  
Diana Bowman  
Kimmie Ball  
King Business Interiors  
Northwest Title Agency  
Jones Day  
LLC  
LaVawn Coleman  
Medco Health Solutions of Dublin  
Amy Goldstein and Marc Sigal  
Bonnie Hohlbein  
Cynthia and James Vaughan  
David P. Bloom  
Jennifer G. Kuntz  
Sara Cotter  
**Pearl Level** (continued)  
Linda L. Jones

**Pearl Level** (\$200 - \$1,000)

Carol Cimiluca  
Gail C. Ford  
Janice Gresko  
Donna and Bill Stevenson  
Sandra Anderson  
Michele Welsh  
Donahue Ideas, LLC  
Tamara J. Dosch  
Laurie Schmidt-Moats and Tim  
Women's Council of Realtors  
Karen F. Lane  
Deloitte & Touche, LLC  
Hoffman and Associates  
Shawan-Marquis Agency, Inc.  
Patricia A. Doody  
Beverly and Daniel Martin  
STAT Communications  
Terri Bardi  
Darla and Dave King  
Aramas Financial, LLC  
AT Xpress, LLC  
Ronald and Mary Ann Shankman  
Crabbe, Brown & James  
Velda and Charles Otey  
Leading EDJE, LLC  
Tamara Staley  
Lisa Courtice  
Dr. John and Jan Avery  
Lisa and David Plaga  
Lisa L. Krumlauf  
Anne and R.H. Jeffrey, II  
Judith and Robert Chosy  
Newhouse, Prophater, Letcher & Moots  
Dickinson Interiors  
Sharon Sachs and Donn Vickers  
G. Bradford and Donna Johnson  
Susan and Benjamin Stein  
Elspeth and Tom Willoughby  
Kathy Bickel  
Vantage Financial Group, Inc.  
Donna Sickler  
**Opal Level** (continued)  
Robin Adamson

Campbell, Hornbeck, Chilcoat & Veatch, LLC  
 Cathy Collins-Taylor and R. Michael Taylor  
 Barbara K. Letcher  
 Lesley and Chris Burt  
 Elizabeth M. Heuerman  
 Michelle and Jason Head  
 Karen and Bob Dennis  
 Ellen and James Tressel  
 The Truberry Group, Inc.  
 Linda Warden  
 JoAnn C. Rohyans, M.D.  
 Susan and Stephen Diamond  
 Elizabeth and Michael Oakley  
 Cintia Ulloa-Hays  
 Ohio Health  
 Liinda J. Larson  
 Catharine L. Ferrari  
 Rebecca and Mark Hohlbein  
 Anne M. Murray and Eric Bode  
 Jan and Thomas Jedlinsky  
 Erin Shannon  
 Moms' Club of Dublin West  
 Elaine Roberts  
 Out of the Ordinary  
 Sarah Eagleson & Associates, LLC  
 School Closet  
 Diane and Herbert Glimcher  
 Capitol Office Supply  
 Henn  
 Jennifer Smith Interiors

**Opal Level** (up to \$200)

Kathy and Dan Damiano  
 Tiffany A. Lee  
 Nichole L. Jiran  
 Carol Yates  
 Stacey and Owen Connaughton  
 Bagley  
 Joanne Spoth  
 Meg Kelley  
 Linda and Thomas Friedman  
 Susan S. Neff  
 Marjory Pizzuti  
 Carol Andreae and James P. Garland  
 Bernadette Minton  
 Diana L. Stokes  
 Cindy Wilimitis  
 Dave Proctor  
 Cloe Clark  
 Kathleen and Frederick Ransier

Terra and Keith Smith  
 Phyllis Nichols  
 Audrey P. Trotier  
 William M. Harter  
 Christine L. Lowe  
 Diane J. Haignere  
 Kirsten L. Hayes  
 Kirk Phillips  
 Sue S. Griffin  
 TaLisa M. Sheppard  
 Charles W. Marschall Fund  
 Tania Ulloa-Olavarrieta  
 Jacob Group CPAs, LLC  
 Frank and Susan Cook  
 Elizabeth Tulman and Joseph R. Kolmer  
 E.-Roots  
 Jeanne and Gregory Fox  
 Lori and Russell IIRhoades  
 Bob and Lisa Schultz  
 Mildred B. Cotter  
 Anne and Bill Smead  
 Mary Lou and Leigh Benner  
 Lisa K. Cobe  
 Deborah P. Bower  
 Jewelyn Dicello  
 Harriet and Ronald Grzymkowski  
 Ann and William Lyons  
 Lorraine Mulichak and Michael  
  
 Loann Crane  
 Rebecca Keglweitsch  
 Maria Valeriana Moeller  
 Hope and Robert Taft  
 Wood Landscape Services, LTD  
 Maria and Jan Steinbaugh  
 Michelle Abrev  
 Elizabeth C. Radigan  
 Ariana Ulloa-Olavarrieta and Josh  
  
 Claudette Smith  
 Robert R. Fisher  
 Sandra and Jack Cotter  
 Jessica C. Kaiser  
 Julie Moll  
 Bonnie and Paul Nyikes  
 Amy Fulmer and Scott Stevenson  
 Denice Ball  
 Loretta and Dale Shaffer  
 Vivian B. Harvey  
 Angie and Richard Burchfield  
 Tonja and Bradford Morgan

Carol A. Baker  
 Frankie Nowlin  
 Kathy S. Witt  
Opal Level (continued)  
 Margaret Anson  
 United Methodist Women's Group–Christ Methodist  
 Westland Area Business Association  
 Grace Jones  
 Laura and William Kuykendall  
 Lisa and Paul Coulter  
 Marie Anne Olon  
 Claire J. Chicco  
 Susan L. Brehm  
 Andrea and Thomas Kirsch  
 Cheryl and Tom Ellwood  
 Monique N. Madison  
 John R. Corlett  
 Danielle and Douglas King  
 Ellen S. Nasner  
 Jami DeWolf  
 Sally Hritz  
 Julie Homan  
 Shelly and Daniel Sensenbrenner  
 Martha and Steven Post  
 Christy L. Hune  
 Lynn Greer  
 Janet Driven  
 Katie W. Boone  
 Mildred and Allen Butler  
 Adrienne Chafetz  
 Katherine and Steve Butsko  
 Teri Alexander  
 Edwina Mae Eldridge  
 Joanne Aubrey, Esq.  
 Delores and William Bellamy  
 Thelma and Robert Battershell  
 Sallie Debolt  
 Ann Hamilton  
 Megan Ericson  
 Teresa and David Geiger  
 M. Vanessa Eubanks  
 Ruth and Russell Cochrane  
 Shirley A. Cochran  
 Helen Cunningham  
 Leah Pappas  
 Mary F. Carroll  
 Carol M. Gillespie, DDS  
 Cheryl and David Madison  
 Charlotte Mason  
 Brigid Butlet  
 Sara and Joseph Phillips

Maureen and Ronald Girard  
 Joan and Charles Yockel  
 Angela Scali  
Opal Level (continued)  
 Roberta A. Mitchell  
 David L. Keister, Attorney at Law  
 Elizabeth Tracy  
 Gayle Troy  
 Charlotte Theibert  
 Andrea Peeples  
 Dawn Tyler-Lee and Robert E. Lee  
 Margaret and Fergus Theibert  
 Joelle Rubcich  
 Janet M. Rogers  
 Merry Korn  
 Josephine C. Norman  
 Amy Tatman-Robins  
 Sandra Rosso  
 Maureen E. Tock  
 Ann Ickes  
 Theresa Keller  
 C.G. Jones  
 Ellen Julian  
 Allyn and George Juris  
 Eileen M. Smith  
 Betty D. Montgomery  
 Susan and Douglas Talbott  
 Stephanie and Lawrence Ewald  
 Laura Huston-Hoburg  
 Heather Barrett  
 Diane Monnin  
 Jeff and Karen Garvin  
 Anne Powell Riley  
 Deborah and Doug Ross  
 Discover Financial Services  
 Jeff and Elizabeth Hawthorne  
 Mary Ann and John Grossman  
 Kathy Bullock  
 Nancy A. Feeley  
 Karen Pwakler  
 Christine Moranda  
 Shelley Shively  
 Angela L. Snyder  
 Pamela Cusick  
 Shannon Burbridge  
 Regina and Calvin Parker  
 Patti Denney, Ed.D., J.D.  
 Kathleen and Ronald Houck  
 Marianne and Tim Goss  
 Kathi and Barry Wolinetz  
 Pat Kearns-Davis

Ellen and Gary Rogers  
 Central Ohio Transit Authority  
 Sally Kesler  
 Nancy M. Heath  
 Michael Sparks  
 Theresa Radcliff

**Opal Level** (continued)

Claudia I. Harper  
 Barbara Lach  
 Madosky-Shaw, Inc.  
 Sharon Gosnell  
 Carol Oswald  
 Paul and Sandra Utrata  
 Jeroline A. Cotter  
 Annita Meyer  
 Frances and Daniel Greenberg  
 Sara L. Walsh  
 Sara and Anthony Giuliani  
 Joyce E. Rhinehart  
 Linda and Richard Beckner  
 Donna J. Boylan  
 Vicki L. Ballenger  
 Amy G. Beery  
 Carol J. Shear  
 Todd and Leah Ackerman  
 Susan Doepping  
 Helen J. Nilsson  
 Right Move Realty  
 Chris and Durk Reese  
 Elizabeth E. Lynch  
 A' Maris Enterprises & Marketing, Inc.  
 Bobbi E. Evans  
 Mary G. Raysa

Marian Reitano  
 Cynthia C. Bush  
 George and Linda Dotson  
 Toba Jeanne Feldman  
 Patricia and Anthony Fabrisi  
 Jill D. Rudler

***NOTE: If your name was mistakenly omitted from this list, please notify a NDCC staff member so we can correct the error.***